

MSTCA Executive Committee Meeting Minutes

April 11, 2021 - 7:00 PM

1. Attendance (33 total): Jim Hoar, Rick Kates, Charlie Butterfield, Mike Glennon, Kent Taylor, Matt Griffin, Matt Carr, Len Harmon, Bill Babcock, Mike Miller, Mike O'Malley, Jayson Sylvain, Chris Gardner, Linda Rowbotham, John Boyle, Matt Curran, Steve Nugent, Mike Budd, Lou Tozzi, Joe Grant, John Monz, Chris Van Cott, James Fletcher, Charlie O'Rourke, Frank Mooney, John Finn, Sotirios Pintzopoulos, Bill Tilden, Bill Jennings, Joe LeMar, John Griffith, Bob L'Homme

2. Review of [March 28th Meeting Minutes](#)

- I. Motion to accept (Matt Carr) approved unanimously

3. President's Statement - Jim Hoar .

- I. He is running for President and thanked everyone for working hard to keep the MSTCA afloat during this difficult time.

4. Steve George - Appointment to Finance Committee

- I. Steve accepted the nomination from the Executive Committee on March 28th.

5. Bylaws Committee Update - Mike Glennon

- I. The committee met April 11th Meeting (1 hour before the E-Comm meeting)
- II. If the Executive Committee stays at its current size, should the Seasonal Committees no longer be filled with elected members and filled with ExComm members instead ?
- III. OR should we have a smaller E-Comm and have a certain number of members per district. We need a direction on these two points of concern.
- IV. Mike Glennon will send out a full summary of their results of their meeting.

6. Indoor/Fall-2 T/F 2021 Update - Jayson Sylvain

- I. Meets on April 10th (Indoor/Outdoor Challenge) and April 17th (MSTCA In-Vacational)
- II. First meet went very well - **297** entries. \$5400 in income, \$800 from gate. A LOT of accolades for the members who worked the meet as it went off flawlessly. Officials were fantastic too.

7. Reorganization update – Cabinet \$\$ proposal - Lou Tozzi

- I. Lou updated that FinCom and Board of Trustees have approved the salaries for the Directors of Meet Operations (DMOs) at **\$3000** for XC, **\$6000** ITF, **\$3000** OTF; additionally, **\$7000** for the Director of Timing; Lou asked for final approval from the Executive Committee. Motion to accept (Mike Glennon) and second (Len Harmon), passed unanimously
- II. Lou asked Kent to create an **application** for DMOs for XC and ITF in order to hold interviews during the next couple of weeks. The Board of Trustees will conduct the **interviews** either in person @ HQ or by Zoom , depending on the candidates' preference & schedule ,probably on 4/19 , 4/20 .Kent shared the application with the meeting. [CLICK HERE - Application Information](#). **BOT will forward names of recommended candidates to E-Board @ 4/25 meeting.**

8. MSTCA Hall of Fame Awards – September 12th - @ 1 pm - Lou Tozzi

- I. Hall of Fame & COY recipients from 2019-2020 will be announced & posted. We had a motion at the last meeting to add a second coach from Central MA. Charlie Butterfield's Committee proposed **Steve Kyajohnian** (38 year veteran coach and multiple time district champion) and Rick Kates seconded the motion to follow through with Charlie B ./ Central's choice.
- II. Special recognition will go out to **Doug Lang** , pole vault "guru" & frequent Clinic contributor. Motion by Jim Hoar, seconded by Sotirios Pintzopoulos.
- III. Discussion ensued on the Adversity Awards and what we will do this year. Everyone has been contacted and received a letter at the very least. Letters also went out to 2019-20 Mooney Award winners. The awards are ready to go but have not been given to those athletes from last year. We will put a hold on Adversity Awards for the 2020-2021 school year.

9. New Business

- I. Rick Kates - had a meeting with the BAA. Spoke with Suzanne Walmsley & Jack Fleming and they want to put on a BAA Mile. Rick mentioned that teams and coaches want to stay in their own regions. They discussed a partnership with the MSTCA & BAA to do a "Friday Night Mile" in 5-7 districts in the state. They are

looking to hold this during the weekend of the Marathon in fall 2021. Rick will get back to us with news when he knows more.

- II. Lou Tozzi - brought up the issue of multiple people working as the Secretary of the Executive Committee in recent years. He'd like to have a full-time Secretary. Mike mentioned this should be voted upon internally by the ExComm , as it does appear in the current By-Laws. Rick mentioned this should be applied to the Vice-President position as well , as Charlie Butterfield will be stepping down from this role at the end of the 2020-21 school year. Motion by Mike Miller - The Executive Committee selects a Secretary from its current constitution with the salary to be determined by the Finance Committee (second Mike Glennon). Recommended **\$1000** for the year (\$100 per meeting).
- III. Mike Miller - Mike shared his amended [proposed Outdoor Track and Field Schedule](#). Mike is suggesting a minimal schedule as securing multiple sites will likely be a problem. North may still work with Gordon and Merrimack Colleges. South sites are very uncertain at the moment. Mike Miller will have a meeting over the April Vacation if anyone would like to join him and some others in helping with the planning process. Lou expressed concern we wouldn't have enough timing systems. Fletcher asked what the MSTCA currently has for timing systems. Rick stated the MSTCA has the camera at the RLC and one additional Lynx camera. There are no computers, but it does have a HyTek license.
- IV. Mike Glennon - Suggested Jim put out a State of the MSTCA notice to the membership if we do not hold a General Membership meeting. Perhaps we should hold a general membership meeting as well. Matt Carr added on we should include why we are holding these meets and we are breaking even. Len would like to include the litany of positive feedback we have received from parents who have kids attending the meets we've provided.

Meeting adjourned at 8:29 pm

NEXT EXECUTIVE COMMITTEE MEETING - Sunday, April 25th - 7:00 PM